

LOVE ALL FEED ALL

Guru Nanak's
FREE KITCHEN



Directors' Report
2025 - 26

2025 Guru Nanak's Free Kitchen Annual General Meeting Report of the Board of Directors

Table of Contents

Directors' Message 2

2025 Year in Review: Key Accomplishments 3

Gaps to be addressed 3

Current Year Highlights: Work Underway in 2026 4

Looking Ahead: Objectives for 2026/2027 4

Governance and Board Updates 4

Financial Summary 5

- Statement of Operations: 5
- Key Observations: 5
- Statement of Financial Position: 6

Directors' Message

Reflecting on the past year again brings into focus the importance of community. The volunteerism, generosity and unwavering commitment to feeding people facing hardship have been awe-inspiring. Year after year, our community raises the bar and gives new meaning to *Sangat*. This support motivates and empowers us to serve our patrons, and we are deeply grateful.

Driven by our commitment to 'Love All, Feed All', we have served over 62,000 meals and moved approximately $170,000 worth of food through our food rescue program in 2025. Besides meals and other social initiatives, we provided school supplies to more than 400 children, gifted toys to more than 1,000 children and distributed care packages to more than 1,100 people living in shelters. Most importantly, over 200 volunteers were actively engaged in our meal service and events, delivering hope to those we serve. We've remained true to our purpose of alleviating hunger, caring for the planet, and bringing about constructive social change.

Last year, our first ever major capital project entered the final stages of completion: renovation and rebuild of our own commercial kitchen in the neighbourhood where we started serving all those years back. The kitchen is now fully operational - a collective labour of love, an embodiment of the community's generosity, our volunteers' commitment and leadership's persistent vision. As a permanent neighbour in the downtown eastside, we are well positioned to deepen our impact through our expanded meal seva and opportunity to collaborate with other service providers in the area.

New chapters bring new challenges, and 2025 was no exception. A global economic downturn and supply-chain disruptions created procurement difficulties for our meal service and delayed construction of our kitchen. With community support, resilience, determination, and patience, we overcame most of these challenges. Our meal service and other programs continued uninterrupted, and we are now cooking and serving meals from our own kitchen.

As GNFK approached 20 years of meal service, the board recognized the need to hire dedicated staff to address gaps identified in our Strategic Plan and to realize our true potential. Our Executive Director joined the organization early this year, to guide our growth, extend our reach, and deepen our impact.

Looking ahead, we will strengthen our meal service, expand our reach and impact, support our volunteers, rebuild our digital spaces, build the internal organizational structure supported by different teams, diversify funding, and assess options for our next capital project.

Everything achieved over the past one and a half years could not have been possible without you all. GNFK leadership is grateful to our volunteers, donors, partners and staff and we look forward to your support as we move towards a more giving future.

In gratitude,
GNFK Board of Directors

2025 Year in Review: Key Accomplishments

Collaborated on the Coldest Night of the Year event in support of local charities
Valentine's event – 1,100 personal care packages delivered to shelters across the lower mainland
Mother's day simran
Ongoing food rescue program
Ongoing weekend meal seva in DTES – over 50,000 meals served over the year
Ongoing collaboration on weekly meal seva at UBC through Vand Shako program (200 meals/week), annual meal seva events at UBC, SFU and Kwantlen College, and a monthly meal seva for low-income families in Burnaby (160 meals)
Completion, review and adoption of strategic plan
Executive Director search initiated
Annual golf tournament – $114,000 raised, net of costs
Annual bike and walk a thon – 285 participants, 5 partner organizations attended
Annual school supplies drive – supplies provided to over 400 youth in indigenous communities and the downtown eastside
Annual tree planting events – 1,112 trees planted in two locations
Annual cupcake event – 3,000 cupcakes baked, decorated and distributed to shelters
Annual toy drive event – over 1,000 toys packed for distribution by our partner organizations
Reached final stages of building renovations

Gaps to be addressed

To ensure that our organization continues to thrive and have meaningful impact, the leadership team is committed to addressing gaps identified in the 2025 Strategic Plan, through work that is currently underway and will remain a focus next year.

- Build a consistent volunteer experience by defining roles and points of contact; streamlining onboarding and monthly orientation; creating a volunteer handbook, code of conduct and conflict-resolution process; establishing channels for information, feedback and input; and strengthening volunteer appreciation, mentoring and development
- Strengthen leadership and governance structures by clarifying roles and developing a succession plan
- Raise GNFK profile and diversify revenue streams

Current Year Highlights: Work Underway in 2026

In addition to our ongoing programs and annual events, we've made progress on many new milestones thus far in 2026:

Executive Director hiring
Soft launch of our building with events for sponsors and volunteers
Instituted bi-monthly volunteer town halls
Conducted volunteer survey
Commenced meal seva from the building, now operational 5 days per week – over 16,000 meals served from end of May to end of September 2026
People and Culture Team has been formed to design and implement volunteer engagement processes, document behavioural guidelines and formalize internal communications channels
Communications Team has been formed to craft marketing strategy around public narrative, digital presence, and media outreach to improve GNFK's visibility
Expanded community partnerships to strengthen GNFK's programs and service capacity
Rehaul of our website has begun

Looking Ahead: Objectives for 2026/2027

Grand opening event for Hastings building
Formalize food rescue program
Research warehouse facility for food rescue program and inventory storage for Hastings kitchen
Design and implement volunteer infrastructure
Design and implement marketing strategy
Design and implement strong governance structure and board succession plan
Build diversified revenue streams, donor engagement strategy and donor recognition programs
Explore partnerships to provide services beyond meals from Hastings building
Research and implement a volunteer and donor data management system (CRM)

Governance and Board Updates

We extend a heartfelt appreciation to Paul Hundle, who is retiring from the position of Board Director, after serving in the position since GNFK was registered as a society in 2015. His service to the organization far precedes his directorship. A passionate supporter of the cause, Paul has provided sensible and careful stewardship that has contributed to GNFK's growth.

We welcome Nav Sanghera as our newly elected Board Director. A longtime volunteer and a Member since January 2024, Nav has been actively engaged with the Board since August 2025. She brings valuable experience in personnel, administration and financial management through her previous work with local nonprofits and her current role managing a medical clinic.

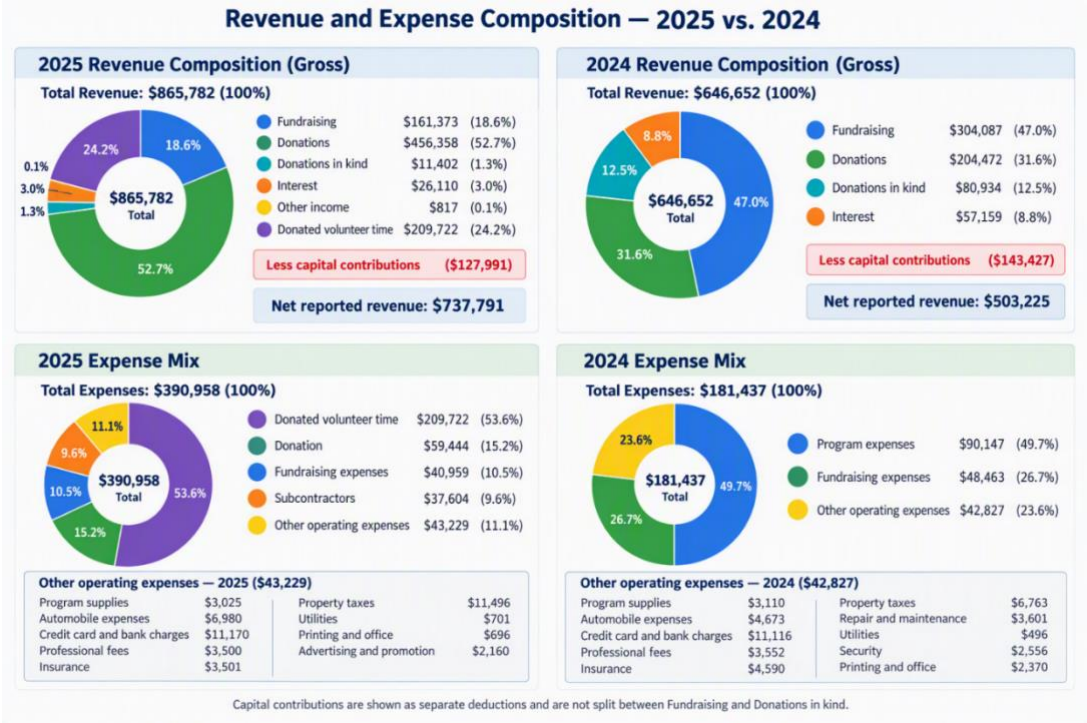
We extend our warmest wishes to Kiran Toor, who recently became a new mom! Kiran has served as a Member since 2015. Drawing on her expertise as a certified accountant, she played an instrumental role in establishing GNFK's accounting processes and records. Her integrity and attention to detail are reflected in the robust systems she developed and successfully transitioned to an external accounting firm. Although Kiran is retiring from her position as Member, she will remain available to provide guidance and support.

Financial Summary

The organization's financial performance this year demonstrates:

- Strong revenue generation supported by donors and volunteers
- Disciplined expense management
- A healthy annual surplus
- Strategic investment in capital assets
- Transparent and responsible financial reporting

Statement of Operations:



Key Observations:

- **Revenue increased 46.6%**, led by a $251,886 increase in donations and recognition of $209,722 of donated volunteer time. The revenue position reflects strong community contributions, significant volunteer engagement and continued trust in the organization's mission.

- **Expenses increased 115.5%**, primarily because donated volunteer time was recorded as an equal expense in 2025, together with a donation of funds raised in commemoration of the Lapu-Lapu Day tragedy, and a new subcontractor costs.
- **Operating excess increased 7.8%** to $346,833 despite the sharp rise in reported expenses, reinforcing a positive financial trajectory.
- **Final excess increased 9.1%** to $342,187 after amortization of deferred contributions and property and equipment.
- Donated volunteer time has no net effect on the excess, because the same $209,722 is recognized in both revenue and expenses.
- **Donations in kind** decreased **85.9%** to $11,402 because grocery donations made to the food rescue program were not tracked in 2025.
- **Total net assets** grew to $1,021,672, reflecting strong financial health, prudent fiscal management and long-term sustainability.

Statement of Financial Position:

